THE CORPORATION OF THE MUNICIPALITY OF CALLANDER

EMPLOYMENT OPPORTUNITY

Casual/Seasonal Parks, Facilities & Operations Attendant

Weekend Relief & Outdoor Rink Operations

The Municipality of Callander is seeking a reliable, motivated and versatile individual to join our Parks, Facilities and Operations team in a casual/seasonal capacity.

The successful candidate may begin casual employment immediately, providing weekend and holiday relief coverage as required. Responsibilities may include cleaning municipal facilities and public washrooms, snow shovelling, grounds and facility maintenance, event assistance and other general labour duties.

Once the outdoor ice surfaces are ready for operation, the successful candidate will transition into regularly scheduled seasonal rink attendant duties at the **Bill Barber Complex and Southshore outdoor rinks**, including ice preparation, flooding, maintenance and supervision.

The position reports directly to the Parks & Facilities/Operations Supervisor and may be assigned duties across the Municipality's Parks, Facilities and Operations functions based on operational needs.

Key Responsibilities

- Provide casual weekend and holiday coverage for existing Parks, Facilities and Operations staff during absences or other operational needs.
- Clean and maintain municipal buildings, public washrooms and recreational facilities.
- Perform snow shovelling, walkway clearing, groundskeeping and other manual labour tasks.
- Assist with general facility, park, trail and grounds maintenance.
- Assist with municipal events, including setup, takedown and general support.
- Prepare, flood, maintain and supervise the outdoor ice surfaces at the Bill Barber Complex and Southshore rinks.
- Monitor rink conditions and assist in maintaining safe recreational environments.
- Assist with other general Operations activities, maintenance and labour tasks as required.
- Perform other related duties as assigned by the Supervisor.

Qualifications

- Secondary School Diploma or an acceptable combination of education and experience.
- Previous experience in facility cleaning, parks maintenance, rink operations or general maintenance is considered an asset.
- Ability to skate.
- Valid Ontario Class G driver's licence with an acceptable driving record.
- Ability to perform physical labour, including lifting up to 25 kg, in varying weather conditions.
- Ability to work independently and follow instructions.

- Availability to work evenings, weekends and holidays.
- First Aid, CPR and WHMIS training considered assets; training may be provided.

A satisfactory criminal record check, including a vulnerable sector check where appropriate, may be required.

Hours of Work

Casual Duties – Immediate Start

Casual, as-needed shifts providing weekend and holiday relief coverage and assisting with general Parks, Facilities and Operations activities. Hours will vary based on operational requirements and are not guaranteed.

Outdoor Rink Duties – Once Ice Is Established

Regular seasonal hours will commence when the outdoor rinks are operational, generally in December or January, depending on weather and ice conditions.

Seasonal rink hours are anticipated to range from 20–40 hours per week, primarily evenings and weekends, subject to operational requirements.

Additional casual shifts may be available outside the rink season.

Compensation

$20.47–$24.45 per hour (2026 wage rates)

Compensation will be based on qualifications and experience and will follow the Municipality's applicable wage schedule.

How to Apply

Qualified applicants are invited to submit a cover letter and résumé marked *Confidential – Casual/Seasonal Parks, Facilities & Operations Attendant* no later than **Monday, November 16, 2026 at 4:30 p.m.** to:

Human Resources
Municipality of Callander
280 Main Street North, PO Box 100
Callander, ON P0H 1H0
humanresources@callander.ca

The Municipality of Callander is committed to maintaining a diverse, fair and equitable workplace. Accommodations are available throughout the recruitment process upon request.

Personal information submitted will be used solely for recruitment purposes in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Only applicants selected for an interview will be contacted.